



Tanya Baycheva

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Date of birth: 05/07/1984

Nationality: Bulgarian

WORK EXPERIENCE

Duration	July 2014 until present (part-time)
Name of the Employer	Food and Agriculture Organization (FAO), Rome, Italy
Designation	Consultant
Main activities and responsibilities	<p>Support the management, coordination and implementation of the FAO project “Strengthening Criteria and Indicators (C&I) for Sustainable Forest Management (SFM) and their use in forest policy and practice”. Key responsibilities include:</p> <ul style="list-style-type: none">• Developing project operational plans/inception reports and background documents• Developing Terms of Reference (ToRs) for global, regional and national stock-taking consultancies in Asia, Latin America and Africa• Coordinating and undertaking global, regional, national stock-taking and needs assessment on the use of C&I for SFM in policy and practice in Asia, Latin America and Africa, incl. data collection and analysis• Providing operational guidance to regional consultants• Writing reports, research and technical papers, preparation of document policy briefs• Liaising with FAO regional offices and project implementation partners (ITTO, Montréal Process, FOREST EUROPE, COMIFAC, ACTO and a range of national governments in Latin America, Africa and Asia)• Developing concept notes, and programmes for three Regional Workshops in Asia, Latin America and Asia, and for C&I sessions and side events at the World Forestry Congress 2015 in Durban, South Africa• Developing a project communication strategy and support its implementation, including identifying and liaising with consultants• Organization of meetings and preparation of related documents
Duration	April 2012 until present (as of 1 July 2014 part-time)
Name of the Employer	European Forest Institute (EFI), Central European Regional Office (EFICENT), Freiburg, Germany
Designation	Researcher
Main activities and key achievements	<p>Support to the preparation of FOREST EUROPE State of Europe’s Forests report 2015. Key responsibilities include:</p> <ul style="list-style-type: none">• Development of an improved questionnaire on qualitative indicators for the FOREST EUROPE State of Europe’s report 2015• Distribution of the questionnaire to the FOREST EUROPE Signatory States

	<p>and data collection</p> <ul style="list-style-type: none"> • State of Europe’s Forest Report 2015 –qualitative indicators: data analysis and writing the report (i.e. socio-economic indicators) <p>Supported the planning, coordination and management of the project “Implementing Criteria and Indicators for Sustainable Forest Management in Europe” (CI-SFM project). Key responsibilities included:</p> <ul style="list-style-type: none"> • Coordination of the work of remote international team • Research activities in relation to criteria and indicators for sustainable forest management, and forest governance • Interviews with stakeholders from inside and outside the forest sector • Drafting research reports, concept notes and technical papers • Development of the concept and design of a CI-SFM online library • Supported the organisation of a Pan-European Forum on Implementing Criteria and Indicators for Sustainable Forest Management
Duration	May 2010 to April 2012
Name of the Employer	European Forest Institute (EFI), Observatory for European Forests (OEF) Nancy, France
Designation	Researcher
Main activities and key achievements	<p>Support to the preparation of FOREST EUROPE State of Europe’s Forests report 2011. Key responsibilities included:</p> <ul style="list-style-type: none"> • Distribution of the questionnaire to the FOREST EUROPE Signatory States and data collection • State of Europe’s Forest Report 2011 –qualitative indicators: data analysis and writing the report - a FOREST EUROPE/UNECE/FAO Certificate of Appreciation “State of Europe’s Forests Report” 2011 • Research activities in the field of forest and environment decision support, e.g. land use and forest area, carbon balance, biodiversity, etc <p>Development of the concept, content and structure for an Information System/Portal on Forest Policies, Institutions and Instruments (EFI Policy Portal)</p>
Duration	March 2009 to May 2010
Name of the Employer	International Union for Conservation of Nature (IUCN) Environmental Law Centre Bonn, Germany
Designation	Project/Documentation Assistant
Main activities and key achievements	<ul style="list-style-type: none"> • Compiled, analysed and updated relevant information sources for the Environmental Law Information System (ELIS), a component of the ECOLEX Gateway to Environmental Law • Monitored new publications in international environmental law, including developments in the field of climate change, forestry and land use, sustainability, forest management, water management, etc. • Managed the initial stages of the project <i>Environment in Constitutions of the World</i> • Contributed to the IUCN 2011 <i>Guidelines for Protected Area Legislation</i> (by writing case studies on the Pelagos Sanctuary, p. 238, and the Wadden Sea-

	trilateral cooperation, p.275)
Duration	October 2008 to January 2009
Name of the Employer	Climate Change GOGREEN Program, Corporate Development, Deutsche Post /DHL AG, Bonn, Germany
Designation	Internship - Junior Climate Change Internal Communications and Employee Engagement Assistant
Main activities and key achievements	<ul style="list-style-type: none"> • Developed concepts for employee engagement in climate protection activities (e.g. Climate Change Toolkit, design of carbon offsetting gifts such as Sustainable Notes) • Identified best practice examples in relation to carbon efficiency in the logistics industry • Conducted research activities in relation to carbon offsetting and carbon efficiency as well as corporate responsibility • Maintained the internal web-portal by compiling and updating information related to climate protection activities • Drafted informational products for dissemination via the website, newsletters, posters and brochures
Duration	March 2008 to July 2008
Name of the Employer	United Nations University, International Human Dimensions Programme on Global Environmental Change (UNU-IHDP) Bonn, Germany
Designation	Internship - Programme Coordination Assistant of the International Human Dimensions Programme on Global Environmental Change (IHDP), United Nations University
Main activities and key achievements	<ul style="list-style-type: none"> • Supported the general functions of the IHDP Executive Office, e.g. fundraising activities and contribution to project and programme development • Supported the coordination of the scientific planning process of the Climate Change Vulnerability, Resilience and Adaptation (VRA) Project • Conducted research and analysis on issues related to climate change vulnerability and adaptation • Drafted technical papers such as briefing notes and background information and compiling and updating information on the IHDP webpage • Contributed to the article on “International Human Dimensions Program on Global Environmental Change: Past Achievements and Future Challenges, prepared in collaboration with the IHDP Scientific Committee

EDUCATION AND TRAINING	
Attended from/to	March 2012- until present PhD candidate
University name	Albert-Ludwigs-Universität Freiburg
Dissertation title	Criteria and Indicators for Sustainable Forest Management as a Tool for Forest Governance: A Critical Approach
Supervisors	Prof. Margaret Shannon and Prof. Karl Reinhard Volz

Attended from/to	October 2007 to September 2009
University name	Universität zu Köln, Cologne, Germany
Main course of study	International Master of Environmental Sciences
Degree obtained	Master of Science
Title of Master Thesis	The Environmental and Legislative Landscape of Biofuels for the EU Transport Sector: Research on the Biofuels Sustainability Criteria in the currently approved Renewable Energy Directive
Attended from/to	October 2003 to May 2007
University name	Technical University of Brandenburg (BTU), Cottbus, Germany
Main course of study	Environmental and Resource Management
Degree obtained	Bachelor of Science
Title of Bachelor thesis	Environmental Degradation through Anthropogenic Impacts on the Black Sea and its Coasts
Attended from/to	October 2005 to March 2006
University name	University of Applied Sciences (BOKU), Vienna, Austria
Main course of study	Environmental and Bio-resources Management
Degree obtained	n/a ERASMUS Program

PERSONAL SKILLS AND COMPETENCES

Mother tongue (s)	Bulgarian																																																																	
Other language (s)																																																																		
Self-assessment	<table border="1"> <thead> <tr> <th rowspan="2"></th> <th colspan="4">Understanding</th> <th colspan="4">Speaking</th> <th colspan="2">Writing</th> </tr> <tr> <th colspan="2">Listening</th> <th colspan="2">Reading</th> <th colspan="2">Spoken interaction</th> <th colspan="2">Spoken production</th> <th colspan="2"></th> </tr> </thead> <tbody> <tr> <td><i>European level</i> *</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>English</td> <td>C2</td><td>Proficient user</td> <td>C2</td><td>Proficient User</td> <td>C1</td><td>Proficient User</td> <td>C1</td><td>Proficient User</td> <td>C2</td><td>Proficient User</td> </tr> <tr> <td>German</td> <td>B1</td><td>Independent User</td> <td>B1</td><td>Independent User</td> <td>B1</td><td>Independent User</td> <td>B1</td><td>Independent User</td> <td>B1</td><td>Independent User</td> </tr> <tr> <td>French</td> <td>A1</td><td>Basic User</td> <td>A1</td><td>Basic user</td> <td>A1</td><td>Basic user</td> <td>A1</td><td>Basic user</td> <td>A1</td><td>Basic user</td> </tr> </tbody> </table>		Understanding				Speaking				Writing		Listening		Reading		Spoken interaction		Spoken production				<i>European level</i> *											English	C2	Proficient user	C2	Proficient User	C1	Proficient User	C1	Proficient User	C2	Proficient User	German	B1	Independent User	B1	Independent User	B1	Independent User	B1	Independent User	B1	Independent User	French	A1	Basic User	A1	Basic user	A1	Basic user	A1	Basic user	A1	Basic user
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	(*) <i>Common European Framework of Reference for Languages</i>																																																																	
Social skills and competences	<ul style="list-style-type: none"> • Good ability to establish and maintain good working relations with people of different national and cultural backgrounds • Good ability to adapt to multicultural environments, gained through my work experience in international organizations and living abroad • Able to work independently and in teams • Willingness to travel frequently particularly in developing countries • Able to network effectively • Proficient skills in public presentations and presenting technical data • Proficient skills in writing policy, technical and research reports 																																																																	
Organisational and	<ul style="list-style-type: none"> • Good experience in project planning, coordination and management 																																																																	

technical skills and competences	<ul style="list-style-type: none"> • Able to work under tight deadlines • Confident in handling new tasks and their prioritization • Self-motivated, results-oriented and problem-solving oriented
Computer skills and competences	<ul style="list-style-type: none"> • Very good command of all Microsoft Office programs, Adobe programs, • Good command of operating Geographic Information Systems (GIS)
Additional information	<p>Publications:</p> <p>Baycheva T., Wolfslehner, B., 2014. <i>Evaluating the implementation of the Pan-European Criteria and Indicators for Sustainable Forest Management – a SWOT analysis</i>. In: Ecological Indicators (in review)</p> <p>Bosela M., Lier M., Larocque G.R, Valbuena,R., Baycheva T.,2014. <i>Ecological Forest Management Handbook, Chapter: Overview of Ecological Indicators</i>. Taylor & Francis Group/CRC Press, Canada (In review).</p> <p>Wolfslehner B., Baycheva T., Prins K., Lier M. 2013. <i>Implementing Criteria and Indicators for Sustainable Forest Management in Europe</i>. European Forest Institute, 2013.</p> <p>Requardt, A., Baycheva T., Pelli, P., 2011. <i>Forest Policies, Institutions and Instruments by Policy Area</i>. In: State of Europe´s Forests Report 2011. FOREST EUROPE/UNECE/FAO</p> <p>Attended courses and seminars (certificates obtained):</p> <ul style="list-style-type: none"> • PhD course on “International Forestry and Global Issues” from 17-21 May 2010 in Nancy, France • "Political Ecology: Critical Theory and Human Environment Interactions" from 14-17 March, Varazdin, Croatia <p>Driving licence: Category B</p>

*References and documents are available upon request

21/01/2015 